



# Heineman Middle School

## School District 158

James Stotz  
Principal

Brian Faulkner  
Assistant Principal

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May 25, 2011

To Whom It May Concern:

I have had the pleasure of knowing and working with James Hotchkiss for the past 8 years. I highly recommend him as a candidate for a teaching position in your district. I have worked with him not only as a team member, but also in my position as a team leader for our seventh grade team. He is always one that I could count on to step up to the plate and help out with any team activities.

Mr. Hotchkiss has a wonderful rapport with people of all ages, especially children. His ability to connect with his students and his talent at teaching simple concepts, as well as more advanced topics, are both truly superior. He has excellent written and verbal communication skills, is extremely organized, reliable and computer literate, and very passionate about his subject area. He can work independently, or as a team and is able to follow through to ensure that the job gets done. He accomplishes these tasks with great initiative, enthusiasm, dedication, and with a very positive attitude.

Mr. Hotchkiss not only does a great job in the classroom, but he also is very active in the school community. He runs an ecology club that meets afterschool. The kids are so excited to be a part of that group. He is also very passionate about recycling. He made sure that all of our students in the school took an active role in recycling. On his own time he not only organized the program, but he also went out and purchased all necessary containers to use to see that the program would be successful. Once getting all needed materials for this program, he went to all grade levels and taught them about recycling and demonstrated how the program was going to work. It has been a very successful program at Heineman.

I recommend Mr. Hotchkiss to you without reservation. He would be an asset in any capacity in your district. If you have any further questions with regard to his background or qualifications as a teacher, and or team player, please do not hesitate to contact me.

Sincerely,

Jill Lamb

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Reading and Language Arts Teacher  
Team Leader  
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